

PINNACLE Signature Leadership Series

Management's Role in Working with the Five Generations including a glimpse of the Workforce 2020



Presented by: Amy Shannon, President of Pinnacle Leadership Solutions

Are you prepared for the new 2020 Workplace?

Ten years ago Google was operating out of a garage, Apple was in the skids, and the founder of Facebook was in high school. What a difference a decade makes.

In 2020, employees from five generations, with formative experiences ranging from World War II to World of Warcraft, will be sharing the workplace. Companies must prepare to manage their different needs, expectations, and attitudes. According to the authors, Jeanne Meister and Karie Willyerd of <u>The 2020</u> <u>Workplace</u>, "In four years Millennials—the people born between 1977 and 1997—will account for **nearly half** the employees in the world".

Through case studies for the 2020 Workplace, we will look at how companies are innovating today to prepare for the future. We will review the seismic shifts in play today that will affect the future and discuss 20 predictions for the future and how you can prepare your organization. Our objectives include:

- Introduce five generations in workplace
- Identify three forces shaping the future of work
- Understand Management's role in managing the generations
- Review the book Workforce 2020
 - ✓ Predications
 - ✓ Initiatives Management can spearhead
 - ✓ New skills for your Management team
 - ✓ Leadership skills critical of 2020 Leader
 - DATE:Thursday, February 22, 2018
 - TIME: 11:30 am to 1:00 pm
 - PLACE: First Church of Christ Meeting Room Rear Entrance
 - COST: \$25 per person Please RSVP by 2/16/18 online

www.easternlakecountychamber.org or by calling our office at 440-357-7572



Please join us at 11:30 am on Friday, February 2, 2018 at T-Mobile Extreme Wireless of Ohio as we celebrate their newest location, 2585 Walter Green Commons in Madison Township.



2018 Board of Directors

Executive Board of Directors

President Ame West West Orchards

1st Vice President Chris Brill Packard Lake Health

2nd Vice President Tom Mitchell The Marshfield Group

Treasurer Chris Bartlett Jones Battles Group

Past President Allen Weaver Erie Bank

Board of Directors

Rita Camardo Northwest Savings Bank Sallie Christian **Layton Physical Therapy** Jennifer Dobrzeniecki Ohio Guidestone Julie Drury **Quail Hollow Resort Bob Fratino Deepwood Industries** Jeff Hyrne **Lake County Nursery** Tara Isbelle **Huntington Bank** Lisa Schwentner Joles Lew's Reliable Heat & AC **Mabel Mankas Western Southern Life**

Elias Nunez Pollutro-Rossley Insurance Agency

Shannon Reglus Lantern of Madison

Pete Richmond Richmond & Richmond Insurance

Joshua Strickland Dworken & Bernstein
Nancy Zangerle Global Real Estate Advisors

Legal Liaison

Neil Conway Land Title

Chamber Staff

Linda Reed Executive Director
Kathleen Obrenski Office Administrator
Katrina March Membership Manager

Mission Statement:

The Eastern Lake County Chamber of Commerce exists to promote, support and quide the business and civic communities of which we serve.

Serving: Concord Township

Fairport Harbor Grand River Leroy Township Madison Township Madison Village North Perry Village Painesville City Painesville Township Perry Township Perry Village



One Victoria Place, Suite 265A Painesville, OH 44077 (440) 357-7572

Website: www.easternlakecountychamber.org



Richmond and Richmond Insurance, Your Local Pekin Insurance®, Helped Support the Honor Flight Network.

Richmond and Richmond Insurance, your local Pekin Insurance agency in Madison, is honoring those who served in our military by supporting the Honor Flight Network, which honors American veterans for all their sacrifices. Richmond and Richmond Insurance participated in the annual Tour of Honor Contest sponsored by Pekin Insurance.®

For every life insurance application submitted, money was donated to the Honor Flight Network which transports veterans to Washington, D.C., to visit and reflect at their memorials. This is a small tribute to those who gave so much. Thanks to the combined efforts of the Pekin Insurance independent agency force, the company donated \$20,000 to this cause. Richmond and Richmond Insurance, Pekin Insurance, and its other independent agencies thank the men and women who made the sacrifice and commitment to fight for the freedom and safety of our country.

In business since 1921, Pekin Insurance offers multiple lines of insurance in Arizona, Illinois, Indiana, Iowa, Ohio, and Wisconsin and is represented by nearly 1,500 independent agencies.

Richmond and Richmond Insurance can assist you with your auto, home, business, and life insurance needs with service that goes Beyond the expected.®

Join us for an extraordinary morning at the

2017 Legislative Breakfast

Brought to you by your Lake County Development Council

Monday, February 12, 7:30 -9:00 am

Holiday Inn & Suites LaMalfa (5783 Heisley Rd, Mentor, OH 44060)

Full breakfast and itinerary for \$25 (Members) and \$30 (non-members)

Along with hundreds of Northeast Ohio business people, Community leaders, and committed citizens - you will be treated to a first-class event.

We welcome our distinguished panel: State Elected Officials John Eklund , John Rogers , Kenny Yuko , Ron Young and County Commissioner Jerry Cirino who will share updates on State and Local initiatives that will affect you and Lake County in 2018. MC, Dr. Brian Posler – President of Lake Erie College, will preside. A lively Q & A will follow as is the tradition.

Register now at:

http://www.lakecountydevelopmentcouncil.org/feb-2018-breakfast/

To sponsor, become a Member, or for more details contact

Executive Director Kirk Stonebrook at kstonebrook@lakecountydevelopmentcouncil.org

MATTRESS IN WAREHOUSE

Please join us at 5:30 pm on Thursday, March 8, 2018 as we celebrate the Grand Opening of Mattress Warehouse located at 2183 Mentor Avenue, Painesville Township.

Gift Bags Door Prizes Hors d'oeuvres Beer & Wine

One lucky guest will walk away with a Dream Vacation for 2



1922 Coffee & Brew 1505 Madison Avenue Painesville Township

Opening Soon!

Watch for details on their Ribbon Cutting



2018

FREE perk with your membership





This is a great opportunity to network! Every member gets 30 seconds to say whatever you want about your business. Members can bring business cards, literature, flyers, and a door prize to promote your business and keep the event fun.

Thursday, February 1st

8 to 9 am Burgers 2 Beer 7669 Crile Road

Concord

Thursday, February 15th

8 to 9 am

Vista Springs Quail Highlands

7960 Auburn Road

Concord





Wednesday, February 28th

8 to 9 am Rapid Photo 32 N. Broadway

Geneva

Wednesday, March 28th

8 to 9 am

UH Geneva Medical Center

870 W. Main

Geneva

To help us better serve you please remember to make a reservation. PLEASE NOTE: Cost to non-chamber members is \$10 (cash or check only)nd must be paid at the door receipts will be available at registration



The following organizations have recently made an important investment in their business by joining their chamber. We thank them and hope you will consider them for all your personal and professional needs.

MANUFACTURING

FEDERAL HOSE Bob Kehres

25 Florence Avenue Painesville, OH 44077 800-346-4673

www.federalhose.com

Description: Federal Hose is the premier flexible metal hose manufacturer in the WORLD! We did it first and we do it best. In business since 1921.

HEALTH & WELLNESS

YOUNGEVITY Leroy Feather

830 Rivers Edge Lane Painesville, OH 44077 419-551-1427

www.featherleroy.youngevity.com

Description: What if you could wake up each day full of energy and vitality, with that unmistakable glow of radiant good health, abundant possibilities and ample prosperity?

That's what Youngevity is all about!

SPECIALTY RETAIL

PAMPERED CHEF Alicia Etzel

6980 Kathleen Drive Mentor, OH 44060 (440) 290-8174

www.pamperedchef.biz/aliciaetzel

Description: Explore Pampered Chef to find top kitchen products, recipes, and party ideas you'll love, plus details on how to share the love as a Pampered Chef consultant.

We hope to see you soon & often!



Shop, Dine and Explore Painesville!

A great way to spend your lunch hour!

11 am to 2 pm



February 1st, 2018 - Painesville Furniture & Carpet
March 8th, 2018 - Branches of Wellness
April 19th, 2018 - Bella Donna Salon & Spa / Starfish & Coffee

Check us out on Facebook at PainesvilleNow for the full list of details, participating food trucks and retail specials

Hundreds of small businesses, non-profits, and municipalities are using this new self-funded plan for small employers



As today's small businesses continue to search for cost-saving health coverage options, Chambers of Commerce throughout Ohio have banded together to offer a new self-funded medical plan for small employers. The Northern Ohio Area Chambers of Commerce (NOACC), Central Ohio Chambers of Commerce, Southern Ohio Chamber Alliance (SOCA), Dayton Area Chamber, and the Youngstown Warren Regional Chamber have collaborated to create a new health program that can lead to more rate stability and is a smart solution that offers potential savings for groups with 50 or fewer employees.

More than 270 Chambers of Commerce in the state of Ohio have teamed up with Anthem Blue Cross and Blue Shield to administer this plan and to provide stop loss coverage.

This new self-funded medical offering called the SOCA Benefit Plan is a multiple employer welfare arrangement (MEWA). MEWAs enable smaller employers to join together to share in the overall claims risk. By being part of a larger, self-funded pool, employers have financial protection backed by Anthem's stop loss coverage.

In addition to financial protection, this innovative alternative offers:

- Competitive rates
- Fixed, predictable monthly payments
- A variety of plan designs, including four PPO and three HSA options
- Anthem's broad Blue Access PPO Network and National Rx Formulary
- Coverage for claims run-out /terminal liability coverage

Find out more today. To learn more about the SOCA Benefit Plan and its many advantages, call 1-844-MED-OHIO or visit 844MedOhio.com, or ask your Chamber of Commerce for a referral to a participating broker.





The Eastern Lake County Chamber is proud to announce an enhanced partnership with CardConnect, a leading provider of credit card and ACH / check processing services.

CardConnect and the Eastern Lake County Chamber have put together a special "members only" program that is guaranteed to reduce the cost of your monthly processing expenses while improving your level of service and support.

Processing payments and managing your merchant account doesn't get any easier than CardPointe, CardConnect's revolutionary payments platform that transforms the way your business manages transactions. CardConnect makes accepting payments simple, secure & reliable.

Payment Processing:

The Eastern Lake County Chamber Merchant Services Program powered by CardConnect makes it easy and affordable to accept credit cards, debit cards and other electronic payments from your customers.

Why do I need it? This program offers best-in-class security while saving you an average of 27 percent on processing fees through negotiated Eastern Lake County Chamber pricing. Their dedicated team knows member needs and offers several features that will simplify your payment processing, including:

- 100% PCI and HIPPA Compliant.
- **CardPointe Platform:** From customer interactions to transaction reports, CardConnect's complimentary, browser-based transaction management tool is an all-inclusive control center.
- Real-Time Transaction Management: When using any of CardConnect's payment acceptance products, you can see all transactions in CardPointe in real-time. You also have the ability to void, capture and refund, even from your mobile device.
- Point-to-Point Encryption: Sensitive payment data is instantly encrypted the moment a
 customer's card is swiped, meaning it never hits or is stored within your system. With the P2PE
 plug-and-play terminal, secure every transaction while accepting cards with magnetic stripes
 and EMV chips, as well as NFC payments, with peace of mind.
- Patented Tokenization: Tokenization replaces sensitive payment data with a unique identifier known as a token, which renders cardholder data unreadable and therefore useless to hackers.
- **Virtual Terminals**: Securely accept credit cards and eChecks with a powerful terminal, right from your browser.
- **Mobile App**: Extend the benefits of the CardPointe platform to your mobile device, which can include hardware to swipe or dip credit cards.
- Additional Detailed Features: PCI Compliance Management, Statement Archive, eCheck/ACH Processing, Secure Patient Profiles, Multi-Location Processing, Recurring Billing, QuickBooks Plugin, and Custom Reporting.

Interested? Find out how much you can save with CardConnect's Free Savings Analysis. The process is easy and confidential, simply:

- 1. Fax two months of your current processing statements to 484-581-1638 and a CardConnect team member will contact you with the results comparison within 1-2 business days.
- **2.** To learn more about the Eastern Lake County Chamber enhanced member benefit program, contact CardConnect at (440) 488-6650 or via email at jmterranova@cardconnect.com.

Aggressive. Creative. Successful.

Dworken & Bernstein Co., L.P.A. is a full-service law firm that has represented businesses and individuals in Northeastern Ohio for more than 50 years.

Bankruptcy Business Law Class Action Commercial Litigation Commercial Real Estate Criminal Law Employment Law Estate Planning Family Law

General Litigation Immigration Law Personal Injury White Collar Crime Worker's Comp



www.dworkenlaw.com

OHIO LAWYERS
GIVE BACK
DWORKEN & BERNSTEIN, L.P.A.

Over \$32 million in cy pres funds directed to charity since 2003. Visit www.ohiolawyersgiveback.org for more information.

Cleveland Office

1468 W. 9th St. • Ste 135 • Cleveland, Ohio 44113 • 216.861.4211

Painesville Office

60 South Park Place • Painesville, Ohio 44077 • 440.352.3391

BUSINESS AFTER HOURS WITH OUR FRIENDS AT THE GENEVA CHAMBER OF COMMERCE



Join us for a fun and interactive after hours as we play some good old fashion Family Feud with our friends from the Geneva Chamber of Commerce.

5 people per team (max 10 teams).

If you don't have a team of 5 that's OK - we're happy to help you with that.

We will have appetizers there for you. Cash Bar. If you don't want to play you are welcome to join us and cheer on your favorite team!

PRIZE FOR THE TEAM THAT TAKES FIRST PLACE!

Chalet Debonne

7840 Doty Road Madison, OH 44057

5 to 7:30 pm Thursday, May 3, 2018

\$20 per person - Cash Bar

REGISTER SOON – LIMITED TO 10 TEAMS



It Pays To Be a Member of the Eastern Lake County Chamber of Commerce...



As an endorsed Ohio-based telecommunications provider to the Eastern Lake County Chamber of Commerce, First Communications is dedicated to providing great value and committed support to its members. We offer strategic services which can help your company grow. Eastern Lake County Chamber of Commerce members will receive our most aggressive rates and see why thousands of other businesses in the Midwest choose First Communications as their business technology solutions provider.

Our customers receive the highest level of customer service in the industry, 24x7x365 support from certified network engineers in our Network Management Center (NMC), as well as support from our 24x7x365 Care and Repair Center. We also offer data center colocation services at our state-of-the-art environmentally controlled facility that guards your business communications with both physical and virtual protection.

It pays to be a part of the Eastern Lake County Chamber of Commerce when you receive services from First Communications. Contact me today and see how First Communications can take your business technology further.

Kevin Rossi | Account Executive



Occupational Services

Lake Health is truly a one-stop shop for area employers. With our **five** locations in Willoughby, Willowick, Mentor, Concord Township, and Chardon and 24-hour, 7-day-a-week care, Lake Health is the optimum resource for occupational health throughout Lake County and the surrounding areas.

Lake Health's Occupational Services offer a full range of examinations, screenings, rehabilitation services and wellness programs to meet your health care needs.









Occupational Services:

- 24-hour Injury Care
- Audiology Services
- Ergonomic Services
- OSHA-required Testing
- Physical Examinations/DOT Physicals
- Respirator Clearance Exams
- National WebCheck® for FBI and/or BCI for Ohio – Digital Fingerprinting
- Immigration Physicals
- Employee Assistance Programs

Rehabilitation Services:

- Functional Job Analysis
- Physical/Occupational Therapy
- Work Hardening Programs

Consultant Programs/Services:

- Blood Borne Pathogen Program
- Carpal Tunnel Prevention Program
- Hand/Back Safety Program
- Wellness/Education Programs

Specialized Wellness Programs:

- Work-site Screenings
- Workforce Wellness Coaching

Substance Abuse Testing:

- DOT Supervisor Compliance Training
- DOT and non-DOT Drug/Alcohol Testing
- Random Substance Abuse Testing & Program
- Drug & Alcohol Testing Policy Development
- Drug-free Workplace Training

Call 855-LAKE-OCC (855-525-3622) or visit lakehealth.org for more information.

My struggles and reasons why my mom would benefit and thrive in a care community.

Transitioning my mom to a care community such as the Lantern can be hard and difficult. Unable to care for my mom or unable to be for her when she dearly need me the most makes me vulnerable and guilty. It is heart breaking! No one can love and care for my mom like the way I do. Exploring options to enable my mom to live at her home or at my home is definitely therapeutic and beneficial. However, a house cannot be a home unless it contains memories and experiences that my mom can relate to. How often do I as an adult child engage with her, if she lives with me or at her home? Transitioning my mom to a wonderful loving care community could be a gift I give my mom.

A home-care arrangement may not be ideal always, as my mom's home may not be designed for her safety. Environmental barriers such as rugs, floor mats and stairs could be hazardous. Bathrooms without safety designs such as grab bars and railings could place her at risk for increased falls. An environment that fosters human engagement, exercises and activities are crucial for my mom to thrive and live a life that is fulfilling to her. Early into the transition, it can be very hard for her and me. However, by extending time to adjust and acclimate can be an experience she and I may grow to embrace and cherish.

When will my mom be appropriate for a care community? In my mind, if she has one of the following-

- 1. Requires one on one care for greater than eight hours.
- 2. I'm unable to meet my mom's needs timely and appropriately.
- 3. My mom requires round the clock care.
- 4. My mom requires assistance to eat, brush her teeth, and comb her hair, dress, bathe and walk.
- 5. My mom is losing weight.
- 6. My mom is not drinking enough fluids and is dehydrated.
- 7. My mom is unable to live alone due to unknown fear.
- 8. My mom gets lost in her own neighborhood.
- 9. My mom is seeing and hearing things that I'm unable to relate to.
- 10. My mom is not taking her medications timely.
- 11. My mom is buying unwanted stuff and hoarding them.
- 12. My mom spends most of her time sitting in a couch watching TV with little to no activity.
- 13. My mom is unable to recall events from her immediate past.
- 14. My mom has incontinence issues.
- 15. I'm constantly concerned and worried about my mom's safety and wellbeing.
- 16. I'm emotionally drained and unable to emotionally care for my mom.
- 17. When mom wanders away from her home.

By having my mom in a care community doesn't make me a terrible or a bad son. In no way does it diminish my unconditional love for my mom. Choosing a wonderful care community for her is like her choosing a great school or a college for me. Sacrificing her own happiness, she loved and provided for me. Now it is my chance to give her what is fulfilling for her. Enabling her to live a life that is childlike filled with innocence and no worries of tomorrow.

Jean Makesh, CEO Lantern Group www.lanternlifestyle.com www.svayus.com You Tube: https://www.youtube.com/user/lanternofmadison

FB:https://www.facebook.com/jeanmakesh

Twitter:@MakeshJean



We offer a wide range of mortgage solutions, including Construction to Permanent loans, to meet your unique needs—delivered with the friendly, personalized service you expect from a community bank.

CONSTRUCTION TO PERMANENT LOAN FEATURES*

- Put as little as 5% down
- Available with fixed or adjustable rates
- One closing and one set of closing costs
- Bridge Loan options available
- 10 and 12 month locked construction periods that start from day of closing

For more information about our loan products contact:

Bill Starr

Mortgage Loan Originator
NMLS# 697500
7595 Crile Road, Concord, OH 44077
o: (216) 239-5818 | c: (440) 725-3635
wstarr@ffl.net







2018 REGISTRATION INFORMATION

Join us March 3rd and 4th at the Great Lakes Mall for the Lake County Chambers of Commerce Home & Lifestyle Expo. Your participation will provide an excellent opportunity to generate company awareness and sales for your business.

2018 DATES

Move in and set up: Friday evening, March 2nd - 9pm SHARP

Please use the mall entrance next to Fuji Japanese Steakhouse

Watch for more information regarding the Exhibitor Networking Hour Friday prior to set up.

Show dates and times: Saturday, March 3rd, 10am to 6pm

Sunday, March 4th, 11am to 4pm

SPACE IS LIMITED. Participation is limited to the first 60 registrations (10 sponsors, 50 exhibitors).

Exhibitor will provide:

• Heavy gauge electrical cords (if needed) Household cords are not permitted. Rubber cord covers or tape to reduce tripping hazards.

Lake County Chambers of Commerce provides:

- (1) 10' x 10' display area per exhibitor
- (1) 8' table with skirt
- (1) chair

- Optional Add-ons: Extra 8' table \$25 table must fit into your original 10' x 10' space
 - Double booth (20' x 20') can be requested for an additional \$200
 - Vehicle \$200 per vehicle.
 - Insert into Giveaway Bag \$50 (per 500 quantity of one item)

RULES & REGULATIONS

- Displays are not to exceed 8' in height no tents or canopies NO EXCEPTIONS
- Great Lakes Mall Management has full authority in the placement and presentation of display areas. All excess material, collateral and boxes must be stored <u>under</u> your table.
- The distribution of helium balloons is not permitted. They may be used in your display if they are anchored.
- If a vehicle is part of your display, special arrangements must be made at least two weeks prior to the event. The Fire Department needs to be present for vehicle move in. Please call Diana Lewis in the mall office for more information 440-255-8932.

Sponsor registration and payment is needed by Friday, December 15, 2017 Exhibitor and Giveaway Bag registration and payment is needed by February 12, 2018

Mail to: Lake County Chambers, 1 Victoria Place, Suite 265A, Painesville, Ohio 44077 or email linda@easternlakecountychamber.org

Questions? Please call Linda Reed at 440-357-7572 or email Linda at linda@easternlakecountychamber.org

Hosted By:

In Partnership With:

Premier Sponsors:



GREAT LAKES MALL







Saturday, March 3rd • Sunday, March 4th

2018 REGISTRATION FORM

	YES	, I will	be a	Sponsor	@\$575
--	-----	----------	------	---------	--------

- Preferred exhibitor space (your choice of location)
- Logo on marketing materials
- · Logo on print advertising
- Logo on Lake County Chambers website Expo page with a link to your website
- Logo on sponsor sign
- Company listed as a sponsor in event press releases
- Public mention at chamber events prior to expo

☐ YES, I will be an Exhibitor @\$325

• (1) 10' x 10' space, (1) 8' table, skirt and (1) chair

☐ YES, I will add something to the Giveaway Bag @\$50 (available to exhibitors and non exhibitors)

• 500 pieces of an item. Suggested items: promotional items, gift cards, coupons, samples. Deliver items to Linda Reed by February 13th to the Lake County Chambers of Commerce address below.

Company Name	2							
Member of whi	Nember of which Chamber							
	Contact Name							
	ail (required)							
Address		City_		Zip				
Booth/Display I	Height							
	led? ☐ Yes ☐ No							
Special Require	ments							
	Sponsor Fee (\$575)	\$						
	Exhibitor Fee (\$325)	\$						
	Giveaway Bag (\$50)	\$						
	Extra Table (\$25)	\$						
	Double Booth (\$200)	\$						
	Vehicle (\$200)	\$						
	TOTAL	\$	<u> </u>					
Method of Payr	ment: 🚨 Check payable t	o Lake County Chamb	ers of Commerce					
	Master Card	☐ Visa ☐	American Express					
Credit Card # _		[Expiration Date	CVV Code				
Billing Address			Zip Code					
Signature			Date					

Sponsor registration and payment is needed by Friday, December 15, 2017 Exhibitor and Giveaway Bag registration and payment is needed by February 12, 2018

Mail to: Lake County Chambers, 1 Victoria Place, Suite 265A, Painesville, Ohio 44077 or email linda@easternlakecountychamber.org

INCOME TAXES. EXERCISING.

We can make one of these no sweat.

Fast turnaround. Electronic filing & refund deposits. Support local!



CHARDON ■ MENTOR ■ TWINSBURG ■ MIDDLEFIELD **F I**







440-286-1200 nms-cpa.com

New clients, get

\$30 of any tax service



Refer a friend, get

\$25 of any tax service





Chamber Members

6-foot table









At Lakeland Community College • April 20, 2018

Call for Vendors

Register early to guarantee your booth at this county-wide small business event. Visit and network with businesses from across the county during the EXPO. Plus, take advantage of attending three different small business learning sessions on topics covering sales, marketing and more.

Event Schedule

Non-Members 6-foot table \$300 12-foot table \$450 Vendor tables include 2 chairs, 2 lunches and breakfasts and wireless network access	Registration		
Company Name:	_Contact Name:		
Phone:Fax:	Email:		
Attendee Name #1	Attendee Name #2		
Chamber Members: ☐ 6-foot table – \$200 ☐ 12-foot Note: preregistration is required for this event Non-Members: ☐ 6-foot table – \$300 ☐ 12-foot table –			
Payment option: ☐ My check is enclosed ☐ Please check Mastercard Visa American Express Discover			
Name:	Painesville, OH 44077		
Card Number: Exp. [Date:		
CV#2: Billing Street #: Billing Z	ip Code:		

Sponsorship Opportunities

Exclusive Presenting Sponsor: \$2,000 (1 Sponsor)

- Premier placement of your exhibit booth and complimentary double booth
- Your logo on registration form as "Presenting Sponsor," logo on all promotional Expo material and program
- Sponsor of keynote speaker which includes a two minute introduction of your business
- Full-page ad in Expo program
- · Your promotional material included in guest tote bag

Gold Sponsor: \$1,000 (2 Sponsors)

- Premier complimentary booth space
- Sponsor of one workshop session which includes a two minute introduction of your business
- Your logo on registration form as "Gold Sponsor," logo on all promotional Expo material and program
- · One half-page ad in Expo program
- · Your promotional material included in guest tote bag

Registration Desk Sponsor: \$1,000 (1 Sponsor)

- · Registration desk exhibitor booth at entrance of expo
- Your logo as registration form as "Registration Desk Sponsor,"
 logo on all promotional Expo material and program
- · One half-page ad in Expo program
- · Your promotional material included in guest tote bag

Passport Sponsor: \$1,000 (1 Sponsor)

- · Exhibitor booth
- Your logo predominantly placed on all passports handed out to participants
- Your logo on registration form as "Passport Sponsor," logo on all promotional Expo material and program
- One half-page ad in Expo program
- · Your promotional material included in guest tote bag

Lanyard Nametag Sponsor: \$1,000 (1 Sponsor)

- Exhibitor booth next to registration desk
- Your logo on all nametags
- Your logo on registration form as "Nametag Sponsor," logo on all promotional Expo material and program
- One half-page ad in Expo program
- · Your promotional material included in guest tote bag

Best Booth Award Sponsor: \$750 (1 Sponsor)

- · Exhibitor booth
- Your logo on registration form as "Award Sponsor," logo on all promotional Expo material and program
- Votes for best booth are collected at your table, award displayed at your table
- You introduce your company as award sponsor and announce award winner during networking lunch
- Your promotional material included in guest tote bag

Media Sponsor: \$1,000 (6 Sponsors)

- Exhibitor Booth
- Your logo on registration form as "Media Sponsor," logo on all promotional Econo material and promotional Econo

On No. Lake County
 You Women's ournal bo
 You Women's ournal bo
 You Women's ournal bo
 THE NEWS-HERALD
 MAGAZINE
 THE NEWS-HERALD
 WORTH NEWS-HERALD

Event Bag Sponsor: \$500 (1 Sponsor)

- · Exhibitor booth
- You provide 300 cloth tote bags with "Lake County Small Business Expo" with your logo
- Your logo on registration form as "Event Bag Sponsor," logo on all promotional Expo material and program
- Your promotional material included in guest tote bag

Raffle Prize Sponsor: \$500 (1 Sponsor)

- · Exhibitor booth
- You provide raffle bowl and six \$50 gift cards, one to be raffled off each hour of the expo, announcing your sponsorship with each hourly drawing
- Your logo on registration form as "Raffle Prize Sponsor," logo on all promotional Expo material and program
- · Your promotional material included in guest tote bag

Exhibit Sponsor Table: \$200 Non-Chamber Member: \$300

 Includes one six-foot table or one double table (12 feet) in Expo hall to promote your product/service

Exhibit Sponsor Double Table: \$350 Non-Chamber Member: \$450

Includes two six-foot tables in Expo hall to promote your product/service

Program Ad: \$150 for full-page/\$75 for half-page











At Lakeland Community College • April 20, 2018

Attendee Registration Form

Visit and network with businesses from across the county during the EXPO. Plus, take advantage of attending three different small business learning sessions on topics covering sales, marketing and more.

With Continental Dieakiast	and lunch		Free	
Non-Members Registree With continental breakfast	and lunch		Free w/ business card	
Company Name:		Contact Name:		
Phone:	Fax:	Email:		
Attendee Name #1		Attendee Name #2		

Chamber Members: □ With continental breakfast and lunch – Free

Note: preregistration is required for this event

Non-Members: Use With continental breakfast and lunch – Free w/ business card

Drop off or Mail Registration Form to: Mentor Area Chamber of Commerce 6972 Spinach Drive, Mentor, Ohio 44060

440.255.1616 • FAX: 440.255.1717

Save The Date!

July 19, 2018 Putt Putt Tournament at Red Mill Golf Practice Center



Sponsorships Available:

Hole Sponsors will receive:

Company Logo on sign at the Hole

Cost: \$50.00

Registration Sponsors will receive:

Sign at the registration table

Cost: \$100.00

Event Sponsors will receive:

Table in Registration area to network with guests & promote your business, along with a sign at the Club House.

Cost: \$300.00

August 3, 2018 - Golf Outing at Fowlers Mill



Many Sponsorship Opportunities Available – contact the chamber office for details

October 6, 2018 - Road Rally



Sponsorship Opportunities Available – contact the chamber office for details

POP UP PAINESVILLE – WINTER SERIES

Come to Painesville Furniture & Carpet on Thursday, February 1st to help kick off the Winter Series of Pop Up Painesville!
There will be Live Music and Door Prizes - bring your business card.
Slyman's Food Truck will be on site - come with your appetite.



Painesville Furniture & Carpet

83 South State Street Painesville, OH 44077

Thursday, February 1, 2018 11:00 am to 1:00 pm



2018 LEAF Reverse Raffle

Saturday, March 10, 2018 - 6:00 p.m. Quail Hollow Resort

Presenting Sponsor:



\$2,000 Main Board Sideboards for Scholarships Basket Raffles, Grid Games ...and more!

\$75.00 per person includes dinner and Main Board number

For reservations: 440.525.7095 or contact jphillips@leaf-ohio.org

Tiered Interest Savings

BUSINESS • NON-PROFIT • PUBLIC FUNDS

1.14 %* APY

On your balance of

\$0.01 - \$499,999.99

0.76 %*

On your balance of \$500,000.00 -\$999,999.99 0.38 %*

On your balance of \$1,000,000.00 or more

Available only at ERIEBANK's Mentor Center, Midland and Ashtabula branches!

Earn premium interest on your savings!

Special features include:

- Minimum amount to open is \$50,000
- Minimum monthly balance to avoid service charge \$50,000
- · Low monthly service charge if minimum balance is not maintained
- · Earns competitive interest



Business Experience better banking

www.ERIEBANK.bank • 1-888-822-2990

*Annual Percentage Yield (APY) of 1.14% is applicable for balances between \$0.01 and \$499,999.99. Balances between \$500,000.00 and \$5999,999.99 will have an APY of 0.78%, and balances to poen and and earn interest is \$500,000.00. Thereis a low monthly service charge if the minimum balance is not maintained. APY's are accurate as of March 1, 2017 and are subject to change after account opening. Fees may reduce earnings.

Member FDIC

440.357.HEAR (4327) 1701 Mentor Ave., Suite 5 Painesville Twp., OH 44077

Come Hear With Us and Feel Just Right at MaryAnn's Family Hearing



The Right Products
The Right People
The Right Place
MaryAnn's Family Hearing



MaryAnn Bencin, M.A., Audiologist Dr. Amanda Barbur, Audiologist



FAMILY HEARING



www.lakekidzbiz.com

Visit our website for an update www.lakekidzbiz.com

AT&T Business Solutions



We work as hard for your business as you do.



To learn more, schedule an appointment with a Business Expert at your local AT&T Store. Or, visit **att.com/storeappointment**.

compmanagement

Since 1984, companies in every industry classification and of all sizes, from large corporations to small family-owned businesses, have trusted CompManagement's bright ideas and powerful solutions to bring glowing results to their workers' and unemployment compensation programs. CompManagement is a leader in the Ohio marketplace and provides solutions to nearly 30,000 employers in the state. Headquartered in Dublin, Ohio with additional service teams in Canton, Cleveland, Cincinnati, Toledo, and Youngstown, we are honored to be endorsed by more than 160 associations, chambers of commerce, governmental agencies and public sector organizations.

Visit <u>www.compmgt.com</u> for a Free no obligation analysis to see your potential savings.

MORSE van lines



Weekly Trips to Florida Over 50 Years in Business (440) 352-2600

www.MorseVanLines.com / info@MorseVanLines.com



Even with all the Health Care Reform Changes you can still get a discount through your local chamber

As a chamber member with 2-50 employees, you can get a discount on any health plan from Anthem Blue Cross and Blue Shield — including industry-leading HSAs, HRAs and HIAs.*

Despite the ongoing changes and confusion surrounding health care reform, your local chamber continues to offer employer insurance options with a 1.4% discount exclusively for chamber members!

Call your insurance broker, your chamber or NOACC at 1-866-466-4622 or go to www.noacc.org for more information. To request a free quote go to www.chambersaver.com/noacc.





HEALTH DENTAL VISION LIFE DISABILITY

*Discount only applies to Chamber members who do not already have Authern insurance.
Anthern Blue Cross and Blue Shield is the trade name of Community Insurance Company. An independent licensee of the Blue Cross and Blue Shield association. **
Association. **
**Distribution is a registered trade mark. The Blue Cross and Blue Shield names and symbols are the registered marks of the Blue Cross and Blue Shield Association.



Lake-Geauga Recovery Centers, Inc. provides a wide range of services for adults whose lives have been affected by their own or another's use of alcohol or drugs, by problem gambling or by mental illness.

Mentor Office 9083 Mentor Avenue Mentor, OH 44060

Chardon Office 209 Center St., Unit E Chardon, OH 44024

Painesville Office 134 S. St. Clair Painesville, OH 44077

If you have questions about addiction or recovery, please call Lake-Geauga Recovery Centers at (440) 255-0678 or visit our website at www.lgrc.us









Date: Friday, February 9, 2018

Topic: Emergency Response and Preparedness

Speaker: Cliff Smith, Eckart Americas

Time: Registration: 11:15 a.m.

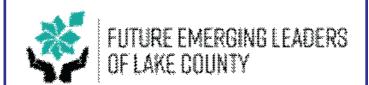
Lunch & Program: 11:30 a.m. to 1 p.m.

Location: Villa Croatia Event Venue & Party Center

(The Croatian Center) - 34900 Lakeshore

Blvd., Eastlake,

Cost: Members: \$20 Non-Members: \$25



Date: Thursday, February 15, 2018

Time: 5:30 pm to 7:30 pm

Place: Billy's Martini Bar,

7338 Industrial Park, Mentor

Speaker: Stacey Rodgers, Work Life Balance

Visit our website for a list of upcoming

events: www.lakecountyfuel.com





